

## FENTON PHARMACEUTICALS ENVIRONMENTAL MANAGEMENT POLICY

### Policy Statement

Fenton Pharmaceuticals Ltd understands that its operations inevitably impact on the environment in a number of ways such as by the generation of waste and use of energy for heating and lighting.

With a commitment to achieving net zero, Fenton Pharmaceutical's aim is to ensure that our business operation is performed in such a way as to have minimum impact on the environment. Fenton Pharmaceutical believes that this commitment can best be delivered through the following policy objectives:

### Policy Objectives

- Ensuring that Fenton Pharmaceutical's legal duties, statutory obligations, internal policies and procedures are clear, communicated and complied with at all times.
- Analysing carbon emissions annually.
- Reducing our consumption of resources and improving efficiency in the use of these resources.
- Managing waste generated from our operations, using the circular economy principles.
- Creating an environment which encourages staff to identify and participate in sustainability initiatives.
- Providing staff with sufficient training, instruction, information and supervision to develop and encourage environmental awareness.
- Setting measurable targets to assist with Fenton Pharmaceutical's goal of continuously reducing its carbon emissions.

Graham Hill, Managing Director  
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